

REPORT TO ABERDEENSHIRE INTEGRATION JOINT BOARD 12 October 2022

Aberdeenshire Implementation Plan - Medication Assisted Treatment Standards

1 Recommendation

It is recommended that the Integration Joint Board (IJB):

- 1.1 Note the contents of the Aberdeenshire Implementation Plan of the Medication Assisted Treatment Standards submitted to SG Sept 2022.
- 1.2 Receive quarterly progress reports through the overall Performance Reporting Framework.

2 Directions

2.1 No direction requires to be issued to Aberdeenshire Council or NHS Grampian as a result of this report.

3 Risk

3.1 Risk 1975: Child, Adult & Public Protection, Risk 2267: Poor Health & Social Care Policy Alignment, Risk 1589: Failure to deliver standards of care expected, Risk 2389: Service/Business alignment with current & future needs.

4 Background

- 4.1 In January 2021, in response to Scotland's drug death crisis, Scottish Government announced the National Drugs Mission to improve and save lives of people who use drugs and their loved ones. The Medication Assisted Treatment (MAT) Standards (Introduction Medication Assisted Treatment (MAT) standards: access, choice, support gov.scot (www.gov.scot)) is one of the platforms for successful delivery of the aspirations of the National Mission. The first five Standards are expected to be in place by 31/03/23 with full implementation of all ten Standards by 31/03/24.
- 4.2 The implementation of the MAT Standards will bring significant change to the way services are delivered by the Health and Social Care Partnership Drug and Alcohol Service and wider partners within the Aberdeenshire Alcohol and Drug Partnership.
- 4.3 The MAT Standards relate to:

Standard 1 - Same Day Access







Standard 2 - Choice

Standard 3 - Assertive Outreach

Standard 4 - Harm Reduction

Standard 5 - Retention

Standard 6 - Psychological Support

Standard 7 - Primary Care

Standard 8 - Independent Advocacy and Social Support

Standard 9 - Mental Health

Standard 10 - Trauma Informed Care

- 4.4 In addition, the National Mission makes recommendations which relate to the enhancement of opportunities for people to access Residential Rehabilitation and directed the implementation in local authority areas of the policy "Framework for Improving Holistic Family Support: Towards a Whole Family Approach and Family Inclusive Practice in Drug and Alcohol Services" (amilies Affected by Drug and Alcohol Use in Scotland: A Framework for Holistic Whole Family Approaches and Family Inclusive Practice (www.gov.scot).
- 4.5 During 2021, five year funding made available through the National Mission and Scottish Government MAT Implementation Support Team (MIST) was allocated to the Health and Social Care Partnership Drug and Alcohol Service, alongside partners to plan and deliver a service response to meet the recommendations of the National Mission and to implement the MAT standards.
- 4.6 Work has been ongoing through multi agency partner Project Groups to progress all aspects of what is essentially, a redesign of service delivery. Such investment and expectation of change has never before been seen in drug and alcohol services. Oversight of progress and support to plan delivery is provided through the MIST team which also provides opportunity for linkage to other areas on a national basis. Robust reporting and improvement methodology to evidence progress and measure outcomes are integral to what is expected by the MIST team and these have been clearly written into the Project Charters which underpin the work of each Project Group.
- 4.7 In June 2021, Public Health Scotland published a MAT Implementation Benchmarking Report (Appendix One) which showed progress on the implementation of the MAT Standards in all areas of Scotland. Following the publication of this Report, a letter of direction was sent by the Minister for Drugs Policy to Integration Authority Chief Officers, Health Board Chief Executives, Local Authority Chief Executives which directed the actions to be taken and oversight arrangements to be put into place to achieve full implementation of the MAT standards in community and justice settings in all local areas, in accordance with the timetable being recommended in the Public Health Scotland Benchmarking Report.
- 4.8 One of the Ministerial directions is that by the end of Sept 2022, the production of a MAT Standards Implementation Plan reporting on progress is published by each area. Chief Officers and Chief Executives are required to sign the Implementation Plan to include the delivery recommendations being made locally with MIST and which must involve and include the voices of those with lived and living experience.





4.9 The Minister further directed Chief Officers and Chief Executives to take shared and visible responsibility for delivering the standards (with the Chief Officer being responsible for overall delivery and the Chief Executives committing to support them). This requirement aligning with on-going work to define and refine local governance and accountability over alcohol and drug services.

- 4.10 A national template has been produced for the Implementation Plan with quarterly progress reports to be submitted to the Scottish Government and MIST team. It is recommended that these progress reports will form part of the reporting structure to the ADP Strategic Committee, Chief Officer, NHSG Board and the Integration Joint Board and contribute to improved oversight and governance. This information will be contained within the Performance Report submitted to the Integration Joint Board as part of the overall performance reporting framework.
- 4.11 The Aberdeenshire Implementation plan (Appendix Two) which was required to be submitted to the SG by 30 Sept 2022, features the progress under each MAT Standard and reflects the ongoing work of each project area. A whole system approach is essential in every part of the delivery actions moving delivery away from a single service response to achieve earlier intervention and a wrap around provision of treatment and support which meets the needs of the whole person and their family and not simply those risks and needs which relate to problematic drug and alcohol issues.

5 Summary

- 5.1 The Medication Assisted Treatment Standards Implementation Plan has been produced by the Health and Social Care Partnership Drug and Alcohol Service in collaboration with partners involved in the project work developing across a range of project areas to achieve full implementation of the MAT Standards. Operational oversight is placed with Chief Officers with support of Chief Executives. This work forms part of the redesign of drug and alcohol delivery and should be aligned to whole system work to improve health and wellbeing outcomes for people who have drug and alcohol problems. The Implementation Plan has been submitted to the SG as directed by the Ministerial Statement. Progress of its implementation will be contained within the overall Performance Report submitted to the Integration Joint Board.
- 5.2 The Chief Officer, along with the Chief Finance Officer and the Legal Monitoring Officers within Business Services of the Council have been consulted in the preparation of this report and their comments have been incorporated within the report.







6 Equalities, Staffing and Financial Implications

6.1 An equality impact assessment is not required in relation to the implementation of the MAT Standards at a local level given that centrally this assessment has been undertaken informing the development of the MAT Standards at a national level.

Jeff Shaw, Interim Partnership Manager (North) Aberdeenshire Health and Social Care Partnership

Report prepared by: Dawn Leslie, Manager (Justice and Drug and Alcohol Services)

Date: 14 Sept 2022







Appendix 1: Breakdown of implementation status (RAG score) by Health Board and ADP area for each of the standards 1–5

NHS Board	ADP area	MAT 1 evidence, April 2022	MAT 2 evidence, April 2022	MAT 3 evidence, April 2022	MAT 4 evidence, April 2022	MAT 5 evidence, April 2022
Ayrshire & Arran	East Ayrshire	Amber	Green	Green	Green	Green
Ayrshire & Arran	North Ayrshire	Amber	Green	Green	Green	Green
Ayrshire & Arran	South Ayrshire	Amber	Green	Green	Green	Green
Borders	Borders	Green	Green	Green	Green	Green
Dumfries & Galloway	Dumfries & Galloway	Amber	Amber	Green	Green	Amber
Fife	Fife	Amber	Amber	Amber	Amber	Amber
Forth Valley	Clackmannanshire, Stirling, Falkirk	Red	Amber	Amber	Amber	Amber
Grampian	Aberdeen	Red	Amber	Amber	Green	Green
Grampian	Aberdeenshire	Amber	Amber	Green	Green	Green
Grampian	Moray	Red	Amber	Red	Red	Amber
Greater Glasgow & Clyde	Glasgow	Amber	Amber	Amber	Amber	Amber
Greater Glasgow & Clyde	East Dunbartonshire	Red	Amber	Amber	Amber	Amber
Greater Glasgow & Clyde	East Renfrewshire	Amber	Amber	Amber	Amber	Amber





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NHS Board	ADP area	MAT 1 evidence, April 2022	MAT 2 evidence, April 2022	MAT 3 evidence, April 2022	MAT 4 evidence, April 2022	MAT 5 evidence, April 2022
Greater Glasgow & Clyde	Inverclyde	Red	Red	Amber	Amber	Amber
Greater Glasgow & Clyde	Renfrewshire	Amber	Red	Amber	Green	Amber
Greater Glasgow & Clyde	West Dunbartonshire	Red	Amber	Amber	Amber	Amber
Highland	Argyll & Bute	Red	Red	Red	Amber	Amber
Highland	Highland	Red	Amber	Amber	Amber	Amber
Lanarkshire	North Lanarkshire	Red	Amber	Amber	Amber	Red
Lanarkshire	South Lanarkshire	Red	Amber	Amber	Amber	Amber
Lothian	Edinburgh	Amber	Amber	Amber	Amber	Amber
Lothian	Mid & East Lothian	Red	Amber	Amber	Amber	Amber
Lothian	West Lothian	Amber	Amber	Amber	Amber	Amber
Orkney	Orkney	Red	Amber	Amber	Amber	Red
Shetland	Shetland	Red	Amber	Red	Amber	Amber
Tayside	Angus	Red	Amber	Amber	Amber	Amber
Tayside	Dundee	Red	Amber	Amber	Amber	Amber
Tayside	Perth & Kinross	Red	Amber	Amber	Amber	Amber
Western Isles	Western Isles	Red	Amber	Amber	Amber	Amber

Table description: This table provides the detail of RAG status for each of MAT standards 1–5 for each ADP area





APPENDIX 2

MAT STANDARDS IMPLEMENTATION PLAN

This MAT Standards Implementation Plan has been produced to set out actions being taken in the Integration Authority area:

(Integration Authority Area)	
(Integration Authority Area)	
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Aberdeenshire	

The lead officer/postholder nominated to ensure delivery of this Implementation Plan is:

Name	Position/Job Title
Pam Milliken	Chief officer, Aberdeenshire Health and Social Care
	Partnership

This Plan is intended to ensure that services in the Integration Authority area are meeting the standards and the respective criteria for each standard as set out in the Drug Deaths Taskforce report: Medication Assisted Treatment standards: access, choice, support published in May 2021.

This Plan has been developed by partners and has taken account of the voices of people with lived and living experiences. The Governance arrangements for local oversight of the progress against this Plan, including the role of lived and living experience in this is as follows:

(Summary of governance arrangements for local oversight)

This plan will be presented to the Integration Joint Board (IJB), Community Planning Partnership (CPP) and NHS Board and there after quarterly update reports will be submitted the month following quarter end. Partners and people with lived and living experience have been involved and informed of the actions required in order to implement MAT standards and this will continue as developments progress. The Health and Social Care Partnership Senior Management Team (SMT) and as appropriate the IJB will be asked to provide comment on progress of the plan quarterly and provide actions they feel need to be progressed. The IJB will also be requested to support resolution of barriers identified e.g. challenges in identifying suitable premises or any resource issues.

People with lived and living experience and family members are consulted on a regular basis to help inform plans and improvements to services. This happens through:

- consultation on changes in service delivery e.g new or adaptations to premises and how this would be suitable for people accessing services,
- group work discussing potential service/project developments

- individual feedback on how services were experienced
- Third sector commissioned services feedback in relation to all projects including peer researchers

There is also an experiential element of capture through the National "MAT Team Q". The commissioned Peer Support Service is involved in this and we will ensure services are linked to this process, therefore, feedback is secured both locally and nationally.

Discussion with partners has allowed closer collaborative working and this will continue through discussion with a wider range of partners/organisations. Partners are represented on Project Groups and within Project Charters, both have been created to support delivery of MAT standards and on recommendations from the central MAT Implementation Support Team (MIST).

There are common actions throughout the MAT standards including how service user and family feedback is received and contributes to the review of service delivery. In addition, we have been in contact with the HSCP Improvement Team and will work with them to ensure we capture feedback effectively and that reporting is available across all aspects of MAT Standards and our service delivery. Likewise, we will seek advice and guidance to ensure the appropriate information sharing protocols are in place.

In addition, there are three sub groups of the Alcohol and Drug Partnership Strategic Committee responsible for:

- Lived and Living Experienced
- Resources and Governance
- Strategic Outcomes and Performance

These sub-groups will be included at all stages of the development of the MAT Standard ensuring that the progress represents a collaboration and not a single agency response. This will contribute what is aspired to be created at an operational level as agencies cooperate to share responsibility and share a service delivery response to people and their families who experience drug and alcohol problems. This plan will be reviewed regularly with additional actions included as implementation of MAT standards in Justice Settings develops. The newly published National Community Justice Strategy identifies priority actions around accessing services including drug and alcohol services. This strengthens our collaborative approach to allow MAT implementation to be embedded within the Justice settings.

This Plan has been signed off on behalf of the delivery partners by:

Name	Position	Delivery Partner	Signature	Date signed
Pamela Milliken	Chief Officer	Aberdeenshire HSCP		29/09/2022
Caroline Hiscox	Chief Executive	NHS Grampian		
Jim Savege	Chief Executive	Aberdeenshire Council		
Avril Nicol	Head of Service- Communities, Wellbeing, Partnerships	Local Authority (Chair ADP)		29/09/22

MAT Standard 1 April 2022: RAG Status Amber	All people accessing services have the option to start MAT from the same day of presentation.	This means that instead of waiting for days, weeks or months to be prescribed a medication like methadone or buprenorphine, a person with opioid dependence can have the choice to begin medication on the day they ask for help.		
Actions/deliverable	es to implement Standard 1		Timescales to complete	
Secure premises for	or opening of local Step-In access poin and ensure implementation plans are in		Peterhead by 30 September 2022 Inverurie by 30 November 2022 Banff by 31 st January 2023 Fraserburgh and Stonehaven by 31 st March 2023	
Recruit staff for ea	ch of the Step-In locations		31st October 2022	
Begin scoping to c	onsider resource requirements for fam	nilies		
Up to date Grampia	an prescribing guidelines for all types of	of Opiate Substitute Therapy	31 ST March 2023	
Standard Operating learning and feedb	g Procedure in place for all Step-In serv ack	vices and reviewed to incorporate	31 st March 2023	
Development of maccommunities	arketing materials and promotion of ne	w approach to all partners and	28 th February 2023	
Monitor and evaluate required	ate activity in first six months of opening	ng and implement improvements	30 th July 2023	
Identify areas out v	with Step-In locations where bespoke s he service in these areas	ervice delivery is required and	31 st March 2023	

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Have a process fully in place to periodically audit and review the services against relevant guidance and standards, including the MAT standards

MAT Standard 2 April 2022: RAG status Amber	All people are supported to make an informed choice on what medication to use for MAT and the appropriate dose.	People will decide which med prescribed and the most suita discussion with their worker a effects. People will be able to circumstances change. There about dispensing arrangement reviewed regularly.	able dose options after a about the effects and side- change their decision as a should also be a discussion
Actions/deliverables to	implement Standard 2		Timescales to complete
	guidance available for all types of Opiate	e Substitute Therapy (OST)	31st March 2023
National OST leaflet loc	calised for Aberdeenshire		31st March 2023
	narmacist capacity and establish improvedication reviews are conducted regularl		31 st March 2023
Consideration on how I points	Buvidal can be provided at every stage in	ncluding Step-In access	31st March 2023
Data analysis in place and reviewed quarterly with actions required where choice is not evidenced in these figures			31 st March 2023 ongoing review and development
 Recruiting addition 	ng capacity in the service by onal Consultant capacity edical Prescribing places for nurses		31 st Dec 2022 31 st March 2024 Complete NMP

MAT Standard 3 April 2022: RAG status Green	All people at high risk of drug-related harm are proactively identified and offered support to commence or continue MAT.	If a person is thought to be at high risk becard their drug use, then workers from substart use services will contact the person and offer support including MAT.	
Actions/deliverables	to implement standard 3		Timescales to complete
Secure finance and re	ecruit to increase capacity to provide increased visibidose (NFOD) and outreach support for those at risk o		30 th September 2022
Hold development da across Aberdeenshir	y which results in action plan for further developmen e	t of ARIES	30 th September 2022
	on and provide activity information to promote unders the partnership work involved	tanding of the	30 th November 2022
Safer in ServicJoint Cuckooir	ng Initiative se Outreach Post	ies including	31st December 2022 ongoing review and development
Review of Information	n governance procedures		31 st March 2023
Ensure client and family feedback is captured and case studies recorded to support promotion of service and further improvements are implemented as a result of feedback		31st March 2023 and ongoing review	

MAT Standard 4 April 2022: RAG status Green	All people are offered evidence- based harm reduction at the point of MAT delivery.	While a person is in treatment and prescribed medication, they are still able to access harm reduction services – for example, needles and syringes, BBV testing, injecting risk assessments, wound care and naloxone. They would be able to receive these from a range of providers including their treatment service, and this would not affect their treatment or prescription.	
Actions/deliverables	to implement standard 4		Timescales to complete
Review of staff training in relation to all aspects of Harm Reduction and training plan established through Learning and Development Group and link to other relevant training Groups.		31st March 2023 and annually thereafter	
Harm reduction equip	oment and assessment will be made av	ailable at every intervention	31st March 2023
Work with BBV, Sexual health and wound care teams etc to provide improved testing and access to services and support including establishing client pathways to access appropriate support. Consultant support in place to ensure harm reduction response is in place for benzodiazepine use			31 st December 2022 and ongoing review and development 31 st December 2022
Recruit additional Health Care Support Workers to support BBV testing Vaccinations Assessment of Injecting Risk Wound assessment and escalation if required Provision of injecting equipment Provision of Naloxone		30 th September 2022	

Identification of other health issues	
Data capture established and ongoing review of this	31st December 2022 and
	ongoing
Establish Harm reduction workers in HMP Grampian and capture these activities and	31st November 2022
outcomes	

April 2022: RAG status Green	All people will receive support to remain in treatment for as long as requested.	A person is given support to stay they like and at key transition time prison. People are not put out of tunplanned discharges. When peothey can discuss this with the serprovide support to ensure people. Treatment services value the treat people who are in their care. Peotreatment especially at times whe	es such as leaving hospital or creatment. There should be no ople do wish to leave treatment vice, and the service will leave treatment safely. It it is a supported to stay in the service of the supported to stay in the service will or supported to stay in the service stay in the supported to stay in the service stay in the supported to stay in the service stay i	
Actions/deliverables	to implement standard 5		Timescales to complete	
	els of care to meet client needs includi	ng:	31st March 2023 and	
 Stepped Care with pharmacy prescribers and third sector key workers Shared care with 3 monthly clinical service prescribing and HCSW or third sector key workers Shared care with GP Pharmacy Buvidal clinics Increased clinical and social work interventions at times or need or crisis Range of support including HSCW and Local area coordinators to support with healthcare needs and assist with practical and social tasks 			ongoing review of activity and retention	
Implement tests of change to support retention and offer variation of support including: • Canine therapy interventions • Employability Interventions • Occupational Therapy				
•	Review of service opening times and consideration of evening and weekend opening where demand indicated or to test 31st March 2023			

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Establish clinical caseload sheet with RAG rating to support effective caseload management	31st October 2022
Promotion of wider activities in community and support to access these in order to allow meaningful activity to change routine and give structure, purpose and diversion	31 st March 2023
Identify wider support services to be part of service offering and operate collaboratively with client at forefront of discussions and plan	31 st March 2023

April 2022: RAG status: Not yet provided	The system that provides MAT is psychologically informed (tier 1); routinely delivers evidence-based low intensity psychosocial interventions (tier 2); and supports individuals to grow social networks.	relationships and so people's recovery. S many people, substated way to cope with different the past. Service to develop positive r	es on the key role that positive cial connection have to play in tervices recognise that for ances have been used as a cicult emotions and issues ces will aim to support people elationships and new ways of just as important as having
Actions/deliverables	Actions/deliverables to implement standard 6 Timescales to complete		
_	Group for MAT 6 implementation and monitoring as ce Learning and Development Group	a sub group of the	30th September 2022
Have an explicit service plan in place for delivering psychologically-informed care and structured psychosocial interventions. Plans will include: a) a baseline assessment of current service delivery from which to plan and build progress, and an in-built process for service evaluation and improvement; b) an explicit workforce development policy that ensures all staff receive appropriate training to deliver psychologically-informed care and structured psychosocial interventions; c) policies and procedures that support the translation of skills acquired through training into practice. These include - access for staff to regular coaching, reflective practice, and supervision to support the delivery of psychologically-informed care and structured psychosocial interventions; - clearly defined roles for delivering structured psychosocial interventions within staff job plans, and protected time to do this; - caseload sizes that allow staff to routinely deliver structured psychosocial interventions;		31 March 2024	

 identification and use of supportive tools, protocols, manuals and safety and stabilisation strategies to support staff in their delivery of psychological interventions. 	
Establish that clear pathways are in place to ensure that people can access higher intensity Tier 3 & 4 psychological therapies if and when required	Timeframe to be Confirmed by Consultant Psychologist
Support the development of social networks by: a) actively promoting and linking people to services that place an emphasis on support from mutual aid and other recovery networks. There should be a clear and realistic recovery plan that outlines the network of support available to the person, including key people in their life; b) providing support to build social capital through the promotion of connections with people in mutual aid or other pro-recovery networks; c) providing social bonding and social bridging interventions, specifically designed to modify a person's social networks, including work with families or named persons	Timeframe to be confirmed by Peer Support Service/Community Forums
Establish data capture which allows review and analysis of achievement of MAT 6 across all parts of the services.	31st October 2022

MAT Standard 7 April 2022: RAG status: Not yet provided	All people have the option of MAT shared with Primary Care.	People who choose to will be able to receive medication or support through primary care providers. These may include GPs and community pharmacy. Care provided would depend on the GP or community pharmacist as well as the specialist treatment service.	
Actions/deliverables	to implement standard 7		Timescales to complete
GP surgeries – Recru	GP surgeries to provide additional resour itment of 3 staff, clearing of documents to the development of service and review		31 December 2022
Mapping of availability of OST in surgeries across Aberdeenshire		31 March 2023	
Involvement in review of community pharmacy and identify increased capacity available in community pharmacy		31 March 2023/ 31December 2022	
Discussions with GP surgeries where there is limited or no OST available with a view to agreeing how this could be best delivered in GP/Pharmacy setting		30 June 2023	
Data capture of pilot	and comparison to other areas completed	d to support evaluation	31st December 2023
Establish shared care protocols between specialist services, GP and community pharmacies for people who are on MAT. Shared care may include prescribing where competent practitioners are in place		31st March 2024	
Clinical and governance structures that enable people working in primary care to fully support people who are on MAT and to ensure that treatment and prescribing are managed alongside care for physical, emotional, and social needs		31st March 2024	

Contractual arrangements for primary care provision (GP and community pharmacy) reflect the requirements of MAT standards;	31st March 2024
Develop pathways that enable the transfer of appropriate elements of care between specialist services, local mental health services, GP and community pharmacy	31st March 2024
Establish information governance to ensure that information can be safely transferred between specialist services, GP and community pharmacy, including child and adult protection procedures	31 st March 2023
Training on problem drug use and on awareness of local drug services, including non- statutory providers and peer support services for all staff who may encounter people with problem drug use in their work	31 ST March 2023
Establish a 'primary care facilitation team', or equivalent that is responsible for auditing, monitoring, reporting and reviewing practice in primary care settings and the interface with specialist care, and for support with workforce development.	31st October 2023

April 2022 RAG status: Not yet provided	All people have access to independent advocacy and support for housing, welfare and income needs.	support them with any welfare or income. Thi	to ask for a worker who will help they need with housing, s worker will support people make sure they get what best by are treated fairly.
Actions/deliverables	to implement standard 8		Timescales to complete
Involvement in Tender specification process for procurement of Advocacy in Aberdeenshire to ensure capacity available for our client group		31 March 2023	
	orker who will support those identified as high right in the right in the research of the rese		31 December 2022
	vider support services e.g. Welfare, housing, adver- remises to meet client need	ocacy to have a	30 June 2023
Increase collaborative training etc.	e work with Housing colleagues including appro	oriate awareness	31st December 2022
Link with Tackling Poverty and Inequality and Employability groups to ensure our client group are aware of and have access to a range of wider supports		31st March 2023	
Have recording in place that evidences where advocacy has been discussed and take up monitored		31st December 2022	
Discussion with Advocacy providers to establish training needs in both services and plan to address this, maintain regular contact and discuss how delivery can be accessible for clients		30th June 2023	

MAT Standard 9 April 2022: RAG	All people with co-occurring drug use and mental health difficulties can receive mental health care at the point of MAT delivery.	mental health pro mental health trea	right to ask for support with blems and to engage in atment while being supported ug treatment and care.
status: Not yet provided			
Actions/deliverables	to implement standard 9		Timescales to complete
Services and Alcohol	established to allow developments expected from bot and Drug services to be taken forward, see below, a ch required to achieve MAT 9 delivery n place to develop		31 ST December 2022 31 st December 2022
Mental health service 9.1 procedures in plate local substance use to secondary care service 9.2 mechanisms in plate do substance on behalf of the support any identified support any identified 9.4 at the point of reference ommunication between nominated person; 9.5 training and work a) Carry out assessments of the support of the suppor	s have: ce to ensure that staff in mental health services are upereatment pathways and the referral criteria for NHS peces, social care and third sector agencies; ace to enable staff in mental health services to report patients at risk of falling between services; thways across the local recovery orientated systems	rimary and concerns and of care to nsible for mber or nd supported to: consequences; support to	31st March 2023

9.7 clear governance structures in place to co-ordinate care (e.g. care programme approach) and establish effective joint working arrangements to care for those with severe mental illness and substance use.	
Substance use services have: 9.8 procedures in place to ensure substance use services are up to date on knowledge of local mental health services and their referral criteria; 9.9 agreed care pathways in place to support any identified mental health care needs and clear governance structures to establish effective joint working arrangements to care for people with co-occurring mental health difficulties and substance use; 9.10 mechanisms in place to enable staff in substance use services to report concerns and advocate for patients at risk of falling between the gaps of services; 9.11 assessment protocols in substance use services that include enquiry about mental health, and use of appropriate screening tools; 9.12 appropriate protocols to treat and support mental health in house (to level of competency of agency/individual) or support local onward seamless referral; 9.13 training and workforce development plans to ensure staff are trained and supported to: a) ensure staff have the knowledge and skills to recognise acute mental health crises: suicidality/ psychosis and respond appropriately; b) know about availability, and make use of skilled diagnosis and treatment within substance use teams if not available through mental health assessment services; c) make use of local protocols around severity and complexity of mental health disorder for treatment in substance use, primary care or mental health teams. 9.14 at the point of referral a named professional agreed as the main contact responsible for communication between services and with the person and their family member or nominated person; 9.15 protocols in place for effective communication and information sharing with mental health services; 9.16 clear governance structures in place to co-ordinate care (e.g. care programme approach) and establish effective joint working arrangements to care for those with severe mental illness and substance use.	31st March 2023

April 2022: RAG status: Not yet provided	All people receive trauma informed care.	The treatment service people use re who use their service may have expensed may continue to impact on them in volume to impact on the people respond in a way that supports people services for as long as they need to, treatment. They will also offer people promotes recovery, does not cause to builds resilience.	erienced trauma, and that this arious ways. le who work there, will le to access, and remain in, in order to get the most from the the kind of relationship that
Actions/deliverables	to implement standard 10		Timescales to complete
	ould be established to oversee the de e across MAT services	evelopment and implementation of	31 st December 2022
Have an explicit delivery plan in place for delivering trauma informed care which should; a) be informed by a baseline assessment of current trauma informed care delivery. A tool that can support this process is the Trauma-informed Care and Practice Organisational Toolkit (TICPOT); b) consider the physical environment in which MAT is delivered; c) include mechanisms to maximise staff wellbeing and reduce the risk of secondary traumatisation, burnout and compassion fatigue - such as policies for regular supervision; d) include people with lived experience of trauma and their family member or nominated person in all aspects of service delivery, evaluation and improvement planning (where the person wishes this); e) ensure that the knowledge and skills of the MAT workforce (including senior leaders) are aligned to the Transforming Psychological Trauma: Knowledge & Skills Framework; f) ensure alignment of practice with MAT Standard 6 Psychological support and the use of validated tools for routine trauma screening;		31st March 2023	

g) ensure that service evaluation and continuous quality improvement is underpinned by	
the principles of trauma informed care.	